
*Harmful Legislations for African American
Equality A law that positively impacted African
Americans*

The enactment of the Civil Rights Act of 1964 led to the fastened end of the legal Jim Crow and brought about equal rights access for African Americans to restaurants, the transport sector, and other facilities open to the public. The law contained in the Civil Rights Act of 1964 enabled women, blacks, and other minority groups to break out from the barriers before them in their workplaces (Act, 1964). While access to education was denied to African Americans, the Act led to everyone accessing equal education rights which saw many people attending integrated schools as a result of the Civil Rights Act of 1964.

A law that negatively impacted African Americans

The passing of the Black Codes (1865 – 66) laws led to a restriction of the economic opportunities and political franchise of free blacks which imposed huge legal penalties which were restrictive to the employment contracts and vagrancy. The codes were supporting discrimination at its highest order which made African Americans feel out of place due to lack of recognition (Shofner, 1977). Their contract negotiations included harsh conditions that were

limiting the enjoyment of civil rights as native Americans enjoyed. The laws were weakening the effect of Black codes which were later fought to be upheld through the Reconstruction Act of 1867.

Cross-cultural work with African Americans as a Human Service Professional

The learning of the different laws that were applied or are applied to African Americans help in finding a stable ground to fight for equal human rights among the people irrespective of race and ethnic group (FBI. (n.d.). Understanding the laws and how civilization has taken place can guide a Human Service Professional to perform better through a neutral engagement with the laws.

References

Act, C. R. (1964). Civil Rights Act of 1964. *Title VII, Equal Employment Opportunities*.

Federal Bureau of Investigation. (n.d.). <https://www.fbi.gov/how-we-can-help-you/need-an-fbi-service-or-more-information/ucr/hate-crime#Overview>

Shofner, J. H. (1977). Custom, Law, and History: The Enduring Influence of Florida's " Black Code". *The Florida Historical Quarterly*, 55(3), 277-298.