
Non-Profit Organizational Culture

Organizational culture in my agency

The volunteering position at the Home for Our Troops organization has improved my awareness regarding managing resources for assisting the vulnerable veteran soldiers wounded in the 9/11 attack. The organizational culture at Home for Our Troops focuses on transforming lives by building the wounded veterans' resilience while growing as a community in securing the nation's borders (Homes for Our Troops, 2021). Again, the culture at Home for Our Troops endeavors to offer encouragement, moral support, and assistance for the personnel to re-establish their lives and improvement through the recovery period. With the specific target, the agency can realize its target. Through the program services provided by the organization, it has been possible to deliver excellence in support for the veterans by building homes for the individuals while empowering them to overcome their daily challenges.

Similar organizational culture in For-profit organizations

The culture at Home for Our Troops non-profit organization will fail to align with the for-profit organizations impacting the successful accomplishment of their missions. The culture could fail to positively impact service delivery in profit organizations as they operate as business entities. For-profit organizations rely on returns from their assets and ventures to sustain their operations and further reach a larger proportion of the population (Worth, 2020). While considering the resource mobilization with no returns on investment, profit organizations could fail to realize positive revenues further plunging them into debt traps and liquidation. For-profit organizations strive to engage in lucrative ventures while maximizing their returns as divergent in non-profit institutions focused on community-wide benefits (Gill, 2012). Besides, for-profit organizations have a more excellent value for their employees who generate a greater value for their

investments, emphasizing capitalizing on their potentials. As such, the organizational culture in the non-profit organization Home for Our Troops fails to align with the overall mission in for-profit institutions.

References

Gill, S. J. (2012). Need for a Learning Culture In: Developing a Learning Culture in Non-profit Organizations. Sage Publications Inc.: <https://dx.doi.org/10.4135/9781452272030>

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Worth, M. J. (2020). *Non-profit management: Principles and practice*. CQ Press.